

Position Description

Senior Clinician Physiotherapist Reliever

Classification:	Grade 3 Year 1 to Year 4 (VB7 to VC1)
Business unit/department:	Physiotherapy
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☒ Royal Talbot Rehabilitation Centre ☒ Other ☐ (please specify)
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
	Choose an item.
	Choose an item.
Employment type:	Fixed-Term Part-Time
Hours per week:	0.8 – 30.4 hours per week
Reports to:	Manager of Physiotherapy Acute Site Leader
Direct reports:	N/A
Financial management:	Budget: 0
Date:	October 2025

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

This position is designed to provide cover for Senior Physiotherapy roles within the department across all campuses and in the “at home programmes.” Where significant leave is taken this Clinical role will step in and provide and support patient care by helping supervise and support junior staff and maintain the Clinical Staff Profile of the area .

About the Department

The Physiotherapy Department comprises approximately 112 EFT staff at the Austin Hospital, Heidelberg Repatriation Hospital and the Royal Talbot Rehabilitation Centre.

Clinical

A physiotherapy clinical service is provided seven days per week, 12 hours per day to acute and aged care inpatient areas as well as outpatient and community services. There is a seven-day primary care service for soft tissue injuries in the Emergency Department.

Education Partnerships

The Physiotherapy Department is a major clinical school for the University of Melbourne with responsibility for approximately 100 students across the three years for the Doctor of Physiotherapy graduate degree. The Physiotherapy Department also supports two industry partnership education roles with Swinburne University of Technology in Acute Physiotherapy and Neurology and is responsible for 50 student placements for the Swinburne University of Technology Master of Physiotherapy graduate degree.

Research

Clinical research is a priority of the department, supported by the University of Melbourne Chair of Physiotherapy at Austin Health.

Position responsibilities

- Grade 3 Physiotherapist – Leave Cover Responsibilities
- Provide short-term or extended clinical cover for senior staff during periods of planned or unplanned leave.
- Support areas of highest clinical need, ensuring service continuity and maintenance of high-quality patient care.
- Areas of cover will be allocated based on the applicant's clinical experience and expertise.
- May include rotations across a range of inpatient units (medical, surgical, orthopaedics, neurosciences, etc.) and the Better at Home service.
- Collaborate effectively with multidisciplinary teams to maintain safe, efficient, and patient-centred care.
- Demonstrate flexibility, sound clinical reasoning, and leadership in managing varying caseloads and supporting junior staff when required.
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Clinical

- Provide wholistic patient care across a broad range of services in the acute or subacute or outpatient settings
- Be accountable for the clinical competency of early career physiotherapists / supervisees / physiotherapy students
- Ensure connection to and credibility with clinical staff on site and gain an understanding of the challenges and opportunities for clinical educative initiatives for each site
- Contribute to graduate entry curriculum development with our university partners in line with contemporary clinical practice
- Identify emerging and important questions in health professionals' clinical education

All Employees:

- Comply with Austin Health policies & procedures as amended from time to time
- Comply with the Code of Conduct and uphold our values, and diversity and inclusion commitments.
- Maintain a safe working environment for yourself, colleagues, and members of the public by following organizational safety, quality & risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself
- Comply with the principals of patient centered care.



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- Comply with requirements of National Safety & Quality Health Service Standards and other relevant regulatory requirements.
- Comply with Austin Health mandatory training and continuing professional development requirements.
- Work across multiple sites as per work requirements and/or directed by management.

Selection criteria

Essential skills and experience:

- Physiotherapist currently registered for practice in Australia (AHPRA)
- A commitment to Austin Health values: our actions show we care; we bring our best; together we achieve; we shape the future
- Significant experience in teaching early career physiotherapists as well as undergraduate and post graduate students
- Significant exposure to pedagogical theory and principles of adult learning
- Significant physiotherapy experience of working in a tertiary level hospital
- Excellent communication skills
- Proven capacity to successfully work as part of a multidisciplinary team
- Proven capacity to successfully work to enhance the physiotherapy team culture and environment
- Commitment to ongoing education / postgraduate education
- Demonstrated initiative, response to constructive feedback, problem solving skills and flexibility

Desirable but not essential:

- Masters level or other higher education qualification in health professionals education.
- A sound understanding of information technology including clinical systems, applications relevant to risk management reporting as required for the role.

Professional qualifications and registration requirements

- AHPRA Registration

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.



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- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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